2023 YEAR IN REVIEW

Happy 4th Birthday!

What is BGH?

BlackGirlsHack Foundation (BGH Foundation) is a 501(c)(3) organization created to bring awareness and provide knowledge and resources to help increase the diversity and representation in Cyber Security. We are a community of women, men, and children who are working towards a more diver cybersecurity landscape. We provide training, mentoring, resume reviews, career services, and study groups to help our members upskill and reskill in cybersecurity in a free/low cost environment.

Our vision has always been to promote a diverse and inclusive cyber industry where Black women are represented in all levels of cybersecurity, but our organization and programming is open to all.

2023 Marked BGH's 4th year as a nonprofit! BGH Foundation celebrated 4 years of providing hands-on training and certifications and launched our inaugural conference SquadCon this year. We've trained thousands of people and helped hundreds get certifications to obtain jobs, reskill and upskill in cybersecurity.

Who are our members?

Gender

78% Female

20% Male

2% Non Binary, Bi-Gender or Other

Location

88% U.S.

5% Africa

2% Canada

5% Worldwide

Who are our members?

Race

80% Black or AA

6% Multi-Racial or other

5% White

5% Hispanic or Latinx

4% Asian

Ages

20% 18-25

60% 26-40

18% 41-60

2% < 18 or > 60

What Do We Do?

- **Provide training and skills in ethical hacking**
- **Provide mentoring to people in varying stages of their career**
- **Provide resume and LinkedIn reviews**
- **Provide educational training programs to help reduce overhead cost associated with cyber certifications**
- **Provide study groups to help reinforce information learned in the educational training programs**
- **BGH Cloud Labs (Virtualization Program) to help provide a lab environment for exercising lab skills**
- **Increase accessibility of cyber security conferences**

What Do We Do?

- Provide exposure to K-6, secondary, and high school students to STEM and cyber careers
- Increase partnerships with industry leaders, companies and interested parties to improve the ecosystem of cybersecurity promoting job security, placement, and equality.
- Community Outreach to develop strategic programs designed to target areas where people do not have access to STEM based programs, job related skills, and certifications

Our Impact

2000+
Members

300+
Conference
Tickets Sold

300+
Events

5000+
Volunteer hours

200+
Grow with Google

Our Impact

70+ Training Certifications

30 Hands-On Workshops

50+ Resumes Reviewed

15 Training Programs

73+ Exam Passing Rate(%)
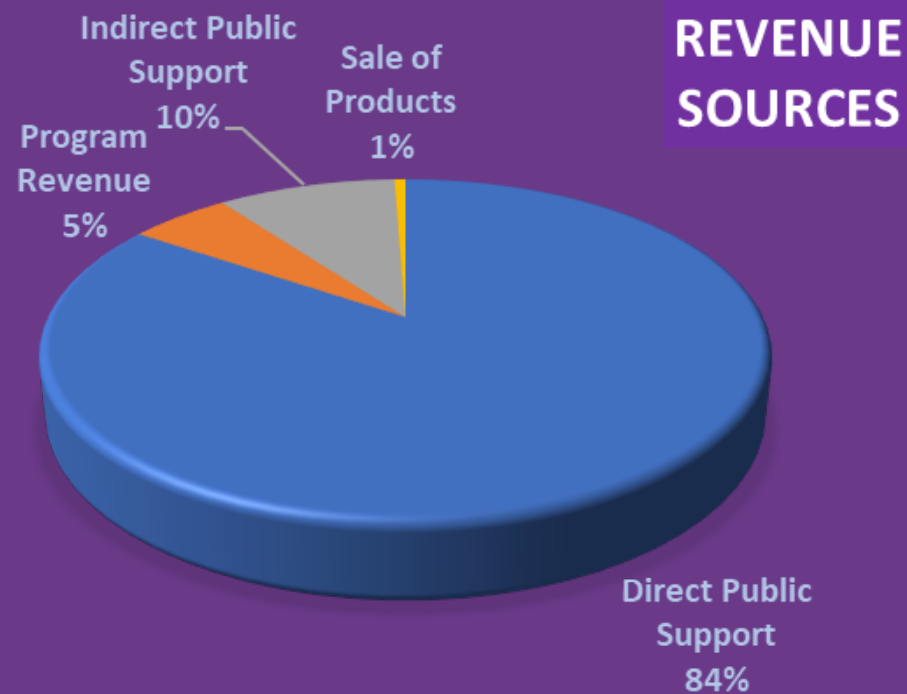
50+ Mentors Matched

Our Impact

2023 Budget
Revenue: $538,153
Expenditures: $477,332

2023 SquadCon Budget
Revenue: $235,000 *in 3 months*
SC Revenue for Scholarships: $34,800

REVENUE SOURCES

Indirect Public Support 10%
Sale of Products 1%
Program Revenue 5%
Direct Public Support 84%

Our BGH Partnerships

Our SquadCon Partnerships

Thank you to our 2023 Sponsors

Microsoft

Google

Amazon

ITSP MAGAZINE

BLACK GIRLS HACK

Carnegie Mellon University Information Networking Institute

Walmart

Tik Tok

Adobe

BAY AREA CSO

DISCERNIBLE

VS&Co
VICTORIA'S SECRET & CO.

TCM SECURITY

SANS

POSTMATES

NowSecure

PentesterLab

CORELLIUM

SECURITY INNOVATION

WOMEN'S SOCIETY OF CYBERJUTSU

CyberTonial

NCL POWERED BY CYBER SKYLINE

Our BGH Leadership Team

Partner Opportunities

BGH Red Team Training Program

BGH Cloud Security Training Program

BGH Practical Skills Labs

BGH GRC Training Program

BGH Blue Team Training Program

We Got Next Cyber - HS

PNPT Accelerator Program

BGH Sponsorship Opportunities

BGH 2024 Sponsorship Kit is available for more details!

DIAMOND	PLATINUM
150K	100K

GOLD	SILVER	IN-KIND
75K	50K	Any

SC Sponsorship Opportunities

SquadCon 2024 Sponsorship Kit is available for more details!

MARQUEE	DIAMOND	PLATINUM
150K	100K	75K

GOLD	SILVER	IN KIND
50K	20K	Any

Let's Connect

Website

www.blackgirlshack.org
www.wegotnextcyber.com
www.girlshackvillage.com
www.squadcon.me

Twitter

@blackgirlshack
@wegotnextcyber
@_squadcon
@xblackmenhack
@blackkidshack

Email

info@blackgirlshack.org
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Let's Connect

Instagram

@blackgirlshack
@_squadcon
@wegotnextcyber
@blackmenhack

LinkedIn

linkedin.com/company/blackgirlshack/
linkedin.com/company/girlshackvillage/

Testimonials

"This is the most at home I've felt at any organization"

"I love that you folks are everywhere"

"A space that provided a feeling of safety, welcome, and acceptance was so incredibly important for me. It's like a spring of water in a parched desert"

"Great experience and overall phenomenal conference"

"You all helped me get a job"

"I appreciate the opportunity to attend these conferences and network with professionals in the cyber community"

"I love the mission and the fact it's focused on our community. We need this"